

Dear Parents,

Upward Bound Preschool has adopted the following harassment policy for our students. Please go over the following letter with your child. We need them to understand that the adults and children in our facility are not to annoy each other in any way because of their gender, race, color or national origin.

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Dear Children,

In our school everyone is to be treated with respect. Teachers are to respect children and children are to respect teachers. Children are also to respect each other.

God made each of us different. Some of us He made girls. Some of us He made boys. Some of us have blond hair. Some of us have brown hair. Some of us have blue eyes. Some of us have brown eyes. Some of us have dark skin. Some of us have light skin. The things that make us different are very special gifts from God.

Sometimes people make fun of people who are different from them. Sometimes boys make fun of girls because they are different. Sometimes girls make fun of boys because they are different.

When we make fun of people because they are different, we are not respecting them. We call this being disrespectful.

When we are disrespectful to each other, we hurt each other's feeling. After awhile, if we continue to be disrespectful to each other, our school becomes an unhappy place. The children whose feelings have been hurt do not do as well in school and sometimes do not want to come to school any longer.

In our school, we want to be sure that everyone is happy to be here and has a chance to do their very best. So, if someone, whether it be a teacher or another child, says something or does something which is mean or disrespectful to you just because you are different, we want you to tell your teacher, or the school director right away. They will find out what happened and try to make sure that it does not happen again.

You should never be afraid to tell when something disrespectful happens. It is not tattling and it will not get you into trouble. If you always tell your teacher or the school director when something disrespectful happens, we can make sure that our school remains a happy place where everyone respects each other's differences.

We are happy to have you attend UPWARD BOUND PRESCHOOL!

Your future teachers and staff

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I have read and discussed the above letter with my child.

Parent/Guardian Signature \_\_\_\_\_

Date \_\_\_\_\_